COWIE
ENVIRONMENTAL

FEBRUARY 2026

MINING & RESOURCES

Capability Statement

COWIE ENVIRONMENTAL SERVICES PTY LTD ABN 53 609 687 916 • Mob +61 450 552 179
Level 6, 25 King St, Bowen Hills QLD 4006

A DYNAMIC GROUP OF ENVIRONMENTAL EXPERTS HELPING YOU MITIGATE RISK AND SOLVE COMPLEX PROBLEMS AT SCALE.

COMPANY PROFILE

Cowie Environmental is a specialist consultancy, offering a diverse range of environmental and sustainability services at an expert level. Established in 2015, Cowie has a reputation for exceeding client expectations on complex projects, no matter the location, scale, nature, or sensitivity. Our team of talented and multi-skilled professionals have successfully delivered on some of Australia's most significant projects in construction, mining, oil and gas, transport, water, and private industries. The environmental support we offer is fit for purpose and tailored to every stage of your project's life.

Full capabilities without the high price tag

The Cowie team holds a breadth and depth of knowledge, skills, and experience rarely seen outside large firms. This means we are uniquely placed to be able to deliver the full range of environmental services, while reducing costs on your project. We have the capabilities to see your project through its whole life at scale, from preliminary design stages, through construction and onto operation. Expanding with a wider team of trusted contractors and subcontractors when required. When you need experts to navigate specific stages or complexities within your project, we can collaborate with your team in both short or longterm capacity to provide external support, or by placing great people in secondment. People capable of rising to challenges, and to advisory levels when required. Cowie excels in compliance auditing and inspections, planning and approvals, construction and project management, field sampling and preparation of technical reports.

Smooth pathways for your project

When you need to navigate the sometimes complex pathways of environmental compliance, we have the in-depth understanding of both Commonwealth and State legislative frameworks required. We've attained environmental approvals and permits for some of Australia's largest infrastructure and mining projects alongside major planning and engineering firms. This has given us extensive experience with all relevant authorities in our operational markets. We are also experienced in identifying the environmental risks that could delay or derail your project. Integrating ourselves into the wider project team to ensure potential issues are identified early. While supporting the delivery of any associated assessment reports that fit the scale, type, sensitivity, and area of impact related to the project site. We invest ourselves in delivering the expertise you need in the best way possible. Providing efficient and innovative solutions to meet demands, budgets, and timeframes.

Licensing, Permits & Approvals (Local, State, and Federal)

Sustainability Management

Geographic Information Systems

Construction Environmental Management Plans and Sub-Plans

Environmental Due Diligence, Compliance & Planning

MINING

Cowie delivers a full range of specialised environmental services to help meet client obligations and demonstrate strong environmental management and decision making in regions with varied environmental challenges.

This includes licensing, permits & approvals, sustainability management, ecology, in-house environmental support, GIS mapping, and erosion & sediment control.

Mine Closure

Cowie Environmental assists with mine closure by designing rehabilitation strategies, monitoring environmental performance (water & soil), and managing risks to ensure compliance and ecosystem restoration and support ecologically resilient post mining landscapes. We adhere to and administer all relevant state and federal legislation, regulations, and guidelines.

Land Rehabilitation

To support progressive land rehabilitation, Cowie develops scalable strategies and sustainable rehabilitation programs for restoration and recovery across varied landscapes, ecosystems, and vegetations. We deploy knowledge from our multidisciplinary team to address the environmental challenges associated with land rehabilitation, guide land reshaping, and adhere to and administer all relevant state and federal legislation, regulations, and guidelines.

Environmental Due Diligence, Compliance & Planning

Environmental due diligence, compliance and planning are critical components in the mining and resources sector, foundational elements for sustainable operations, securing social license, and mitigating long term environmental and legal liabilities. Our assessments ensure that environmental impacts, like water contamination or soil erosion, are managed from exploration through to mine closure. We adhere to and administer all relevant state and federal legislation, regulations, and guidelines.

Erosion & Sediment Control [ESC]

Erosion contributes heavily to the negative impact of mine sites on their surrounding environments and biodiversity. ESC is critical to ensure erosion is controlled and land degradation is minimal, driven by the need to protect sensitive ecosystems, ensure legal compliance, and maintain social license. Cowie are Certified Professional in Erosion & Sediment Control professionals, with the experience and knowledge to produce site specific plans and designs that comprehensively address current and potential erosion and sediment issues. We adhere to and administer all relevant state and federal legislation, regulations, and guidelines.

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OUR PROJECTS

Client: Hawsons Iron Ltd

Location: 60km southwest of Broken Hill, New South Wales

Industry: Mining & Resources

Summary: The Cowie Environmental team integrated their extensive experience in major infrastructure projects to provide environmental support to the Hawsons Iron Project (HIP). Cowie has been providing environmental assistance to support the bankable feasibility study (BFS) and to assist in the delivery of two environmental impact statements (EIS) across two Australian states (New South Wales (NSW) and South Australia (SA)).

The first phase of the project was to identify the appropriate approvals pathway and to progress with the major project application process in both NSW and SA. The second phase of the project included early consultation with the applicable Government agencies to socialise the project and to ensure the proposed approvals pathway was aligned with the expectations of relevant Government agencies.

Cowie also provided advice and guidance on the tender requirements for the EIS and technical inputs for the project. Cowie then ensured ongoing collaboration and management of the successful tenderer. As well as managing the EIS aspects for the project, Cowie also provided ongoing environmental support to the internal project engineering and management team to support the project design.

Key Role:

EIS Manager

Responsible for managing all environmental aspects associated with the EIS within NSW and SA, and ensuring that the project gains approval. Cowie was also responsible for managing budgets and tracking the EIS delivery schedule. The EIS management included managing a team of environmental specialists developing the EIS and associated approvals.

EIS Coordinator

Assisted in the delivery of an EIS for a proposed port and pipeline in SA to support the proposed mine in NSW. In this role, Cowie personnel worked proactively with design, construction, and subcontractor teams to obtain environmental outcomes consistent with project delivery requirements. The EIS Coordinator completed constraints analysis to assist in pipeline route selections and infrastructure siting, including a site drive to ground truth findings. Cowie also developed and implemented an environmental management plan for exploration activities at the mine site.

Environmental Scientist

Primary responsibilities included coordinating external ecology and cultural heritage consultancies and reporting to the EIS manager. In addition, other project responsibilities included GIS support, managing approvals, offering expert environmental advice for internal decision making, project communications, cost control of environmental impact studies and environmental reporting as required.

KEY OUTCOMES

Cowie gained valuable experience working on a major mining project across multiple states and managing small teams of specialist consultants and sub-consultants.

Cowie staff demonstrated the ability to adapt to NSW and SA legislative and regulatory requirements.

Staff will be able to leverage their learnings from this project to achieve successful submission of the EIS and other environmental approvals on similar projects.

Cowie Environmental is committed to reconciliation and acknowledge the Traditional Custodians of Country throughout Australia and their continuing connection to land, water, and community. We pay our respect to Elders past, present, and emerging, and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

To view Cowie's portfolio of project work

10Y

delivering environmental and sustainability services.

127

projects actioned since 2015.

95%

compliant delivery.

AT PACE, WITHOUT COMPROMISE

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